real schools

#### Introducing



A Real Schools high-level mentoring program for School Leaders on the quest to establish theirs as a truly restorative school.



Many Australian schools have a restorative intention. Many have also failed to enact that intention. And some, in the middle, have been able to implement a few restorative principles well. Perhaps they got some formal conferencing going or perhaps they found a slightly less punitive pathway to handle student misconduct – and perhaps some staff members didn't.

But most never quite enjoyed the full benefit of establishing and sustaining a truly restorative culture.

This program is for School Leaders that have identified, in their schools, there is some distance between the ambition for a strong, relational, productive School Culture and their current reality.

This program is for School Leaders who, frankly, are impatient for genuine implementation and have a bias for impact.

This program closes the gap between aspiration and current practice in a way that focuses on both building leadership capacity and the provision of practical tools and strategies.

This program builds a bridge across that gap for your school, sound enough for your entire staff to cross with you.

This program places you in the Inner Circle with other leaders who are eager to share in and support your journey.

Are you ready to close the gap yet?



# What's different about the Inner Circle?

The Inner Circle is a tailored collective learning and implementation methodology designed for the specific task of embedding Restorative Practices as the fundamental platform of your school's culture.

That all sounds great! But the truth is that it's about a detailed examination of the actions required for:

- 1) The Why of RP how leaders can establish collective agreement to make such a distinct shift in practice.
- The When of RP how to support staff to identify restorative opportunities.
- 3) The How of RP facilitating restorative principles within your instructional model.
- 4) The Restorative Culture making this your school's default position ... and your legacy work.

And so, the Inner Circle's working model looks like this ...



#### **Program Structure**

- Two online Inner Circle group mentoring Zoom sessions per term.
- One personal online productivity session per semester with Adam.
- 10 x Inner Circle podcasts in the series "Leading a Restorative School"
- 4 x Inner Circle e-books in the series "The Restorative Leader"
- Full connectivity and sharing of documentation with the other 11 members of your Inner Circle group.
- Exclusive policy samples and templates.
- Access to the Inner Circle online community.

Your commitment to 12-months in the Inner Circle is \$2,750 (plus GST)



## **Your Inner Circle Facilitator**

Adam Voigt is a School Leader with a successful working history of implementing Restorative Practices in both his own schools and in collaboration with his Real Schools Partner Schools.

Adam understands a few things better than most:

- That schools are busy places.
- That School Leaders are time poor and purpose rich.
- That Restorative Practices increases leadership effectiveness and reduces staff stress.
- That you're on the wrong side of a whole lot of hard work.

And this is why Adam is perfectly positioned to work you on the quest to make your school a truly restorative one. He understands both the benefits and the challenges intimately. He's been there and done that.

A leader on the national landscape, Adam is the education expert for The Project, 3AW, 2GB and writes regularly for the Herald-Sun and The Age newspapers.





### **How To Apply**

Use this link to send through your expression of interest for participation in The Inner Circle: <u>https://www.surveymonkey.com/r/rstheinnercircle</u>

Key AITSL Standards for Principals addressed via The Inner Circle - Professional Practices:

- Leading Teaching & Learning
- Developing Self & Others
- Leading Improvement, Innovation & Change
- Engaging & Working with the Community
- Leadership Requirements:
- Vision & Values
- Personal Qualities, Social & Interpersonal Skills

For more information on The Inner Circle, contact us directly at info@realschools.com.au or on 1300 789 422.