

The Readiness Checklist

Quickly assess where your school stands right now and what needs to shift before going restorative becomes a real option.



Five signs you're ready for a Restorative School Culture

- ☐ **Leadership is aligned**
Your leadership team agrees that school culture needs deliberate attention and is committed to leading the change.
- ☐ **Staff want consistency**
Teachers are asking for a common language and consistent practice to guide how behaviour is handled.
- ☐ **Relationships matter here**
There's genuine appetite to strengthen trust and connection among staff, students and parents.
- ☐ **You're looking beyond programs**
Your school wants to embed empathy, respect and accountability into everyday practice without more bolted-on initiatives.
- ☐ **You're future-focused**
Your school is seeking a shared framework that harnesses efforts and energy behind a clear values-driven vision.

Five signs that your problems have a restorative solution

- ☐ **Friction is rising**
Staff-to-staff tension, adversarial parents and student defiance are eroding goodwill.
- ☐ **Burnout is spreading**
Teachers are increasingly weary, reactive and stuck in unhelpful cycles of behaviour management.
- ☐ **Inconsistency abounds**
Responses to behaviour differ – sometimes wildly – between classrooms, leaving staff frustrated and students confused.
- ☐ **Trust is dissolving**
Low psychological safety and fragmented staffrooms signal a culture where people don't feel supported.
- ☐ **Behaviour is dominant**
Too much time is spent addressing antisocial behaviour and not enough on engaging teaching.